

# Children's Ministry Director

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Emmanuel is a vibrant, growing, church family that exists to help more people become more like Christ in authentic community.

We're a church that loves kids and supports families. Emmanuel's Children's Ministry Director leads a ministry for kids that's Biblically-anchored, highly relational, and lots of fun!

Our next Children's Director will benefit from a supportive church and experienced team. This is a tremendous opportunity for either a proven pro who shares our vision or an emerging leader with lots of humility and high potential!

## The Responsibilities:

- Represent ECC Kids internally (to the ECC family) and externally (to other organizations and the broader community)
- Work collaboratively with the Senior Pastor and Senior Staff to establish church-wide priorities, plan church-wide events, make strategic decisions, and bring clarity where it's needed
- Exemplify servant leadership
- Develop effective strategies to help kids:
  - DISCOVER a deeper, more transformational walk with God
  - CONNECT with others in helpful and meaningful ways
  - Learn to SERVE one another as Christ modeled and taught
  - Learn to GIVE as God intended
  - Learn to REACH OUT to a lost and hurting world in Jesus' name
  - Learn why it's important to PASS THE TORCH to those who will come after us
- Inspire and develop the ECC Kids Staff and Volunteer Team
- Provide a curated list of exceptional resources, referrals, and support services for families
- Ensure regular and helpful communications to your team and constituencies
- Ensure sound doctrine and cultural consistency across the ECC Kids footprint
- Ensure sound policies are in place to keep our kids safe
- Build relationships with strategic partners and peers
- Steward ECC Kids resources and budget
- Other duties as assigned by the Senior Pastor

## **The Right Fit:**

- Sincere and faithful disciple of Jesus Christ
- Biblically anchored
- Shares Emmanuel's vision and values
- Warm and welcoming personality
- Big heart for kids and their families
- Big-picture thinker who is able to effectively delegate details
- Loves to create fun and highly relational environments
- Fan of both Big Church Quality and Small Church Feel
- Experience Emmanuel as their church and not simply their employer
- Able to interact with wide variety of personalities and backgrounds
- Excellent verbal and written communication skills
- Ability to both plan in advance and adjust in the moment
- Ability to both laugh at mistakes and learn from them
- Humble, Hungry, and Smart (See *The Ideal Team Player* by Patrick Lencioni)

## **The Details:**

- Reports To: Senior Pastor
- Hours: Up to full time
- Exempt Status: Exempt
- Pay Rate: Commensurate based on experience