

YOUTH DIRECTOR (5 – 8th Grade)

Position Summary

If the research is right, young people are disengaging from church at unprecedented rates.

We're not OK with that.

Emmanuel Covenant Church is committed to developing a Youth Ministry that's both magnetic and life changing. While we're big fans of relational ministry and fun activities, we're searching for a leader who believes that the Great Commandment and Great Commission apply to Pre-Teens and Middle Schoolers.

Emmanuel and our denominational partner are a great context for real ministry! We're a dynamic, growing church in the Northeast Suburbs that's all in when it comes to youth and the Covenant denomination offers breathtaking array of camps, resources, events, and networking opportunities for both youth and youthworkers.

This is a full time position. Salary and benefits will be commensurate with experience.

Core Responsibilities

Under the direction of the Senior Pastor, cast and clarify a vision for Pre-Teen and Middle School Ministry that's aligned with Emmanuel's vision and values.

Develop and implement a ministry plan through which students in grades 5-8...

- DISCOVER a more transformative walk with God
- CONNECT with others in more meaningful ways
- Learn to GIVE financially to our shared mission
- SERVE their Christian brothers and sisters as Christ modeled and taught
- REACH OUT in Jesus' Name to those who are lost and hurting
- LEAVE A LEGACY to those who come after them

Recruit, develop, equip, support, and affirm student and adult leaders.

Make a special effort to connect with Pre-Teens, Middle Schoolers, and their families on Sunday mornings.

Lead our Sunday morning Pre-Teen and Wednesday night Middle School programming.

Lead camps, retreats, and special events for Pre-Teens and Middle Schoolers. Collaborate with the Senior Pastor on our annual Snow Camp event.

Serve as our resident "expert" and advocate for Pre-Teens and Middle Schoolers. Serve as a resource person and provide spiritual direction for youth and families.

Ensure accurate and timely communications.

Prepare and manage related budgets.

Collaborate with Emmanuel's leaders in the planning and implementation of cross-departmental initiatives and church-wide events.

Other duties as assigned by supervisory leadership.

Core Responsibilities (cont.)

Exercise personal development and leadership by...

- Setting healthy boundaries and practicing admirable self-care
- Taking ownership of professional growth and development as a leader
- Taking initiative to build and strengthen relationships with coworkers, volunteers, and others who consider Emmanuel their church home

Qualifications

A qualified applicant:

- Professes Jesus Christ as their personal Savior and Lord
- Looks to the Bible as their Standard for belief and conduct
- Has a mature faith and pursues a God-honoring lifestyle
- Senses a calling to work with youth
- Provides an outstanding role model for young people to follow
- Is a gifted self-starter who serves from a position of humility
- Is an engaging teacher, with a strong Biblical and theological background
- Is able to relate and communicate well with parents
- Has a proven, God-given capacity to build exceptional teams.
- Has a proven, God-given ability to reach and disciple students in grades 5-8
- Understands the unique needs of boys and girls
- Understands the unique needs of students as they grow older
- Is able to handle Youth Ministry's complexities and the variety of roles that Youth Ministry sometimes requires
- Is an exceptional fit for both our church and our denomination
- Welcomes feedback
- Is a lifelong learner with a deep hunger for continued growth and development

The ability to lead teens in heartfelt worship is a plus.

At least four years of full-time employment in Youth Ministry position is preferred.

An accredited four-year college degree is required.

How to apply

Email your application to search@emmanuelcovenant.com. Please include...

- 1) Your resume
- 2) Your philosophy of youth ministry
- 3) Links to a video (or videos) of yourself leading a youth event
- 4) The names of at least three references

Got questions?

Please email your questions to Bekah Backman (bekah@emmanuelcovenant.com) or call 651-757-3471