

# **DIRECTOR OF WORSHIP ARTS**

## **Position Summary**

The arts are powerful.

Songs can engage both the mind and emotions like almost nothing else can. A picture is worth a thousand words. Schools, sports teams, and even nations unite around their flags and their anthems. Corporations spend billions on their branding and their jingles. Sounds, seating, visuals, and lighting can dramatically change the atmosphere of any room.

As a growing, community church, we draw hundreds of people from diverse backgrounds, ages, and life stages. Our Director of Worship Arts helps to unite our congregation through songs and visuals that draw us together as they draw us into sincere, heartfelt worship. He/she is a leader and mentor to musicians, vocalists, sound technicians, interior designers, graphic specialists, lighting experts, and other artists who use their gifts to honor God and edify people.

Our Director of Worship Arts is a confident, yet coachable team player that is committed to Emmanuel's beliefs, vision, priorities, and values. Core responsibilities and qualifications are bulleted below.

This is a full time position. Salary and benefits will be commensurate with experience.

## **Core Responsibilities**

The Director of Worship Arts is the producer of our Sunday Worship Service and other church-wide meetings and events. This includes...

- Collaborating with the Senior Pastor to ensure alignment with the big picture
- Coordinating programmatic elements, transitions, and other details
- Ensuring consistent excellence in song selection and execution
- Ensuring consistent excellence in room aesthetics, projection, audio, and lighting
- Overseeing the recording and posting of Sunday Sermons and/or other portions of services and events

Contribute to our leadership development and teamwork values by...

- Embracing Emmanuel's vision, values, constitution, and leadership guidelines
- Developing and caring for a team of musicians, vocalists, technicians, and other artists
- Introducing us to and reminding us of the rich treasure trove of sacred songs that Christians have access to
- Helping us develop and implement policies regarding weddings and funerals
- Helping us develop and implement policies regarding Worship Arts involvement with other departments (Children's Ministry, Teen Ministry, Community Life, etc...)
- Remaining flexible... We're part of a vibrant and growing ministry and that will require continuous updating of our systems, structures, and responsibilities

Ensure effective communication and administration by...

- Ensuring that requests for information are responded to promptly
- Ensuring that Planning Center, Worship Arts info, and podcasts are accurate and up to date
- Ensuring that we equip Worship Arts teams as well as we can and that Worship Arts resources are well-maintained, well-organized, and securely stored
- Ensuring compliance with applicable laws and policies
- Developing and overseeing departmental budgets

## **Core Responsibilities (cont.)**

Exercise personal development and leadership by...

- Setting healthy boundaries and practicing admirable self-care
- Taking ownership of professional growth and development as a leader
- Taking initiative to build and strengthen relationships with coworkers, volunteers, and others who consider Emmanuel their church home

## **Qualifications**

A qualified applicant:

- Professes Jesus Christ as their personal Savior and Lord
- Looks to the Bible as their Standard for belief and conduct
- Has a mature faith and pursues a God-honoring lifestyle
- Serves from a position of humility
- Loves to lead others in worship and serves as our Lead Worshipper
- Is proficient in acoustic guitar and/or keyboard
- Has a proven, God-given capacity to build exceptional teams
- Has a pastoral heart and is a true shepherd to those who serve in their ministry
- Is a great listener who understands and appreciates artists
- Has excellent communication skills (verbal and written)
- Is computer/tech savvy (especially Planning Center & ProPresenter)
- Is able to prepare, arrange, and distribute music
- Is able to organize and lead rehearsals
- Has a working knowledge of sound and lighting as well as stage and set design
- Welcomes feedback
- Is a lifelong learner with a deep hunger for continued growth and development
- Embraces Emmanuel's beliefs, vision, and values
- Embraces the denomination that we're a part of

At least four years of paid worship leading experience is preferred.

## **How to apply**

Email your application to [search@emmanuelcovenant.com](mailto:search@emmanuelcovenant.com). Please include...

- 1) Your resume
- 2) Your philosophy of worship
- 3) Links to a video or videos of yourself leading a congregation in worship
- 4) The names of at least three references

## **Got questions?**

Please email your questions to Bekah Backman ([bekah@emmanuelcovenant.com](mailto:bekah@emmanuelcovenant.com)) or call 651-757-3471