

COMMUNITY LIFE PASTOR

Position Summary

When we invite people to *experience God with us*, our invitation is sincere.

As a church family, we celebrate faith milestones and life events, we help people develop relationships that are rich and meaningful, we navigate conflict and disagreement well, we rejoice with those who rejoice, we mourn with those who mourn, and our prayers for one another are heartfelt.

Jesus said that the world would know we are His disciples if we love for one another. The Community Life Pastor at Emmanuel Covenant Church develops teams and pathways designed to help people move from a first time visit to a fully engaged member of the Emmanuel family.

In addition, the Community Life Pastor plays a special role on our staff. Our invitation will be empty if we don't have authentic and supportive relationships as a leadership team. A primary function of the Community Life Pastor position is to promote a healthy team culture among our staff.

This is a full time position. Salary and benefits will be commensurate with experience.

Core Responsibilities

Our Pastor of Community Life helps our members and guests develop richer, more meaningful relationships by:

- Developing teams and pathways that effectively facilitate movement from *guest to friend to family* (strategies may include, but aren't limited to Bible Studies, small groups, retreats, conferences, hospitality, ushers, greeters, special events, etc...)
- Developing teams and pathways to help our members become fully engaged (All in Christ, All in community, all involved, all investing, all inviting)
- Working with the Directors to ensure that verbal announcements on Sunday mornings are prioritized and presented in an effective manner
- Working with the Elders to facilitate our annual membership renewal process

Our Pastor of Community Life oversees care for our growing community by...

- Working with the Elders to provide oversight for our prayer ministries (altar ministry, prayer requests, etc...)
- Developing teams and strategies to celebrate with and care for our church family
- Developing teams and strategies to walk with individuals and families through significant life events such as weddings, funerals, hospitalizations, crises, professions of faith, baptisms, and dedications
- Ensuring that we have exceptional measures in place to protect our church family physically, emotionally, and spiritually whenever they are under our care

Our Pastor of Community Life promotes a healthy team culture by...

- Developing and implementing community-building strategies for staff
- Encouraging and equipping the Directors to apply similar strategies with their own teams
- Calling out behaviors and attitudes that negatively affect team health and facilitating reconciliation when conflicts and disagreements occur among staff members
- Supervising staff as assigned by the Senior Pastor

Ensure effective communication and administration by...

- Ensuring that requests for information are responded to promptly, professionally, and warmly (Connection Cards, phone calls, general emails, etc...)
- Ensuring that Community Life resources are well stocked, well organized, and well stewarded
- Ensuring compliance with applicable laws and policies
- Developing and overseeing departmental budgets

Core Responsibilities (cont.)

The Community Life Pastor will serve as part of Emmanuel's teaching team by...

- Providing input as the Senior Pastor maps out the scope and sequence for the coming year
- Developing and presenting sermons at various times throughout the year
- Functioning as a potential back-up to the Senior Pastor with an "emergency sermon" at the ready

Exercise personal development and leadership by...

- Setting healthy boundaries and practicing admirable self-care
- Taking ownership of professional growth and development as a leader
- Taking initiative to build and strengthen relationships with coworkers, volunteers, and others who consider Emmanuel their church home

Qualifications

A qualified applicant:

- Professes Jesus Christ as their personal Savior and Lord
- Looks to the Bible as their Standard for belief and conduct
- Has a mature faith and pursues a God-honoring lifestyle
- Serves from a position of humility – confident, yet coachable
- Is an ordained Covenant Pastor (or will enthusiastically pursue ordination through the Covenant)
- Is able to support the Senior Pastor by providing leadership for the entire staff and congregation in the Senior Pastor's absence
- Has a proven, God-given capacity to build exceptional teams
- Has a wealth of experience in community-building among both staff and congregants
- Has a pastoral heart, is a great listener, and consistently points people towards reconciliation
- Has strong counseling skills and a list of exceptional referrals
- Has outstanding interpersonal skills
- Has excellent communication skills (verbal and written)
- Is a great listener
- Welcomes feedback
- Is a lifelong learner with a deep hunger for continued growth and development
- Embraces Emmanuel's beliefs, vision, and values

At least five years of full-time employment as an Associate Pastor is preferred.

A Masters-level degree from an accredited Seminary is required.

How to apply

Email your application to search@emmanuelcovenant.com. Please...

- 1) Include your resume and the names of at least three references
- 2) Answer the question, "What would a church like ours look like if we were doing congregational care and community life really, really well?"
- 3) Include a link to a sample sermon (video is preferable)

Got questions?

Please email your questions to Bekah Backman (bekah@emmanuelcovenant.com) or call 651-757-3471