

POSITION TITLE: Director of Youth Ministry

REPORTS TO: Senior Pastor

POSITION STATUS: Full Time

POSITION SUMMARY

ECC is committed to developing a Youth Ministry that is as magnetic as it is life changing. Our next step involves adding a youth specialist who demonstrates a passion for God, exceptional integrity, and the ability to cast and implement a compelling vision.

This new staff member will develop a team that is committed to reaching and pouring into 5-12th grade students. He/she will also collaborate with the ECC staff to support parents and equip them with information and resources.

Our Youth Director will serve as a member of our Directional Leadership Team and will report directly to our Senior Pastor. He/she must be a confident, yet coachable team player that is committed to ECC's vision and values.

The person we're searching for isn't simply looking for a job. We're praying for a leader who will be as excited to join our team as we are to welcome them into the ECC family!

KEY RESPONSIBILITIES

- Provide vital perspective as a valued member of ECC's Directional Leadership Team.
- Cast and clarify vision and values that are aligned with the vision and values of Emmanuel Covenant Church:
 - Help youth DISCOVER a deeper walk with God and help them CONNECT with others in more meaningful ways.
 - Challenge youth to SERVE their Christian brothers and sisters and equip them to REACH OUT to those who are lost and hurting.
 - Leave a God-honoring LEGACY
- Develop and implement a ministry plan through which your visions and values become gatherings, groups, events, programs, and priorities (including the equipping, resourcing, and supporting of parents).
- Recruit, develop, equip, support, encourage, and affirm student and adult leaders.
- Serve as our resident "youth expert" and advocate.
- Ensure accurate and timely departmental communications.
- Prepare and manage an annual youth ministry budget.
- Collaborate with ECC leaders in the planning and implementation of cross-departmental initiatives and church-wide events.
- Other duties as assigned.

QUALIFICATIONS

A qualified applicant:

- Professes Jesus Christ as their Savior and Lord.
- Looks to the Bible as their Standard for belief and conduct.
- Possesses a deep understanding of the Holy Scriptures.
- Senses a calling to work with youth.
- Possesses a deep hunger for continued growth and development.
- Is a gifted self-starter who is both confident and coachable.
- Provides an outstanding role model for young people to follow.
- Has a proven, God-given capacity to build exceptional teams.
- Has a proven, God-given ability to reach and disciple students in grades 5-12.
- Understands the unique needs of boys and girls.
- Understands the unique needs of students as they grow older.
- Is able to handle Youth Ministry's complexities and the variety of roles that Youth Ministry sometimes requires.
- Is an exceptional fit for both our church and our denomination (is excited to become a member of both).
- Would be a great complement to our existing staff.

At least four years of full-time employment in Youth Ministry position is preferred.

An accredited four-year college degree is required.

HOW DO I APPLY?

Submit your resume' along with at least three references to our Search Team (search@emmanuelcovenant.com).

Hard copies can be mailed to:

Youth Director Search Team
Emmanuel Covenant Church
513 Tanglewood Drive
Shoreview, MN 55126

Feel free to include links, samples, or anything else that might be helpful to our discernment process.

The deadline for applications is January 16, 2015.

GOT QUESTIONS?

Please contact Jennifer Scott (jennifer@emmanuelcovenant.com).